Below are titles of journal articles, reworded for simplicity. Identify the Independent and Dependent Variables from these titles.

1. How does the presence of an audience affect children's performance on a visual search task?
   IV: Presence of audience
   DV: Performance on Visual Search

2. The effects of behavioral therapy on phobia severity
   IV: Behavioral Therapy
   DV: Phobia Severity

3. The influence of managerial praise and bonus incentives on worker productivity and job satisfaction
   IV: Managerial Praise
   DV: Worker Productivity/Job Satisfaction

4. Decision speed as a function of low versus high altitudes
   IV: Altitude
   DV: Decision Speed

5. How effective are mentoring programs in improving adolescents' academic achievement?
   IV: Mentoring Programs
   DV: Adolescent Academic Achievement
6. Among senior policewomen, recalling the presence or absence of gender-bias in their careers increases motivation to improve opportunities for other women
   IV: Recall of Gender Bias in Career
   DV: Motivation to Improve Opportunities for Other Women

7. Changes in the electrical activity of the frontal cortex are produced by brief meditation training
   IV: Brief Meditation Training
   DV: Changes in Frontal Cortex Electrical Activity

8. The Impact of Environmental Experiences on symptoms of Anxiety and Depression Across the Life Span
   IV: Environmental Experiences
   DV: Anxiety and Depression Symptoms Across Life Span

   IV: Cross-Modal Training
   DV: Spatial Representations Early in Auditory Processing Pathway

10. What Aspects of Memory Are Enhanced by Repeated Retrieval?
    IV: Repeated Retrieval
    DV: Memory