Pharmacy 304, 2006
Profession of Pharmacy
Career Assessment Inventory

NAME (Please print clearly)________________________________________________________

1. Listed below are several categories of pharmacy practice. For each type of practice, state what you see as the three most desirable characteristics of that type of practice as well as the three most prominent drawbacks to the type of practice.

a. Community practice (privately owned store or small clinic)

b. Community or ambulatory practice (chain store)

c. Hospital or institutional clinical practice in acute care setting
d. Hospital or institutional-based ambulatory clinical practice

e. Home health care practice

f. Long term care practice

g. Managed care/health maintenance organization/PBM practice
h. Pharmaceutical Industry

i. Academia, education, and research (pharmacy faculty)

j. Drug Information

k. Information or Automated Systems
2. Which of the practice opportunities listed above (or some other than listed above) would be your first choice immediately following your Pharm D graduation? (One only please)

- [ ] Community (privately owned)
- [ ] Hospital (acute care clinical)
- [ ] Home Health Care
- [ ] Managed care (HMO practice)
- [ ] Pharmaceutical Industry
- [ ] Drug or Poison Information
- [ ] Postgraduate Residency
- [ ] Other (list) _________________________
- [ ] Community (chain store)
- [ ] Hospital (ambulatory clinical)
- [ ] Long Term Care (clinical consultant)
- [ ] Managed care (PBM practice)
- [ ] Academia, Education (faculty)
- [ ] Information or Automation Systems
- [ ] Graduate School
- [ ] Don’t know

Why?

3. Within three (3) years following your Doctor of Pharmacy graduation, which of the practice opportunities would be your preferred practice area? (One only please)

- [ ] Community (privately owned)
- [ ] Hospital (acute care clinical)
- [ ] Home Health Care
- [ ] Managed care (HMO practice)
- [ ] Pharmaceutical Industry
- [ ] Drug or Poison Information
- [ ] Postgraduate Residency, Fellowship
- [ ] Other (list) _________________________
- [ ] Community (chain store)
- [ ] Hospital (ambulatory clinical)
- [ ] Long Term Care (clinical consultant)
- [ ] Managed care (PBM practice)
- [ ] Academia, Education (faculty)
- [ ] Information or Automation Systems
- [ ] Graduate School (PhD, MBA etc)
- [ ] Don’t know

Why?

4. Within five (5) years following your Doctor of Pharmacy graduation, which of the practice opportunities would be you preferred practice area? (One only please)

- [ ] Community (privately owned)
- [ ] Hospital (acute care clinical)
- [ ] Home Health Care
- [ ] Managed care (HMO practice)
- [ ] Pharmaceutical Industry
- [ ] Drug or Poison Information
- [ ] Other (list) _________________________
- [ ] Community (chain store)
- [ ] Hospital (ambulatory clinical)
- [ ] Long Term Care (clinical consultant)
- [ ] Managed care (PBM practice)
- [ ] Academia, Education (faculty)
- [ ] Information or Automation Systems
- [ ] Don’t know

Why?
5. Ultimately, would you prefer to practice as an:

☐ Employee  ☐ Manager/Supervisor  ☐ Owner

Why?

6. At the current time, how would you rate yourself in preparation for a successful employment search at this time?

a. Knowledge to compose resume  ☐ Good  ☐ Average  ☐ Poor
b. Cover letter development  ☐ Good  ☐ Average  ☐ Poor
c. Interview preparation  ☐ Good  ☐ Average  ☐ Poor
d. Confidence to be hired now  ☐ Good  ☐ Average  ☐ Poor

7. What is your current status and practice setting of employment? (One only please)

☐ Not employed  ☐ Employed outside of pharmacy
☐ Community pharmacy (private)  ☐ Community pharmacy (chain)
☐ Hospital (acute care)  ☐ Hospital (ambulatory/outpatient)
☐ Managed care (HMO model)  ☐ Pharmaceutical Industry
☐ Other (list type) __________________

8. Please rank your current priorities in considering YOUR NEXT employment between what you want in your first pharmacist position and in employment terms with what an employer has to offer you a position as a pharmacy practitioner. Please rank each of the seventeen items. Number one (1) being the most important and seventeen (17) the least important.

☐ Salary, commissions, overtime pay  ☐ Working hours, schedule flexibility
☐ Size or number of staff  ☐ Amount of patient counseling, clinical
☐ Interaction with other health care members  ☐ Pace of work (i.e., high volume vs. low)
☐ Paid continuing education, tuition  ☐ Major medical benefits (including family)
☐ Retirement plans  ☐ Investment, profit-sharing plans
☐ Vacation, sick leave  ☐ Professional liability insurance
☐ Avoid relocation to out of state  ☐ Job security, long term employment
☐ Avoid overnight travel (>50% time)  ☐ Commute time
☐ Quality of immediate supervisor